

SPRINGFIELD ARMORY®

JOB POSTING

Direct Link: [Program Management Application](#)

Title: Program Manager

Status: Full-Time

Description Summary:

Springfield Armory is currently seeking an entry-level Program Manager to support our Product Engineering area. This position oversees product teams, manages line extensions and targeted programs. Responsibilities include working intra-departmentally to maintain quality standards, tracking metrics to ensure performance, and facilitating schedules/deadlines for multiple product lines. Proactively monitors programs, resolves issues, and initiates corrective actions. Other duties include the following:

- Effectively scales the process to appropriately match scope of the project to the required process deliverables.
- Identifies and mitigates program risks while providing detailed reports and updates to managers and stakeholders.
- Collaborates with cross-functional teams to define scope, deliverables, resources, work plans, budgets, and timelines for successful new product delivery.
- Leads the execution of line extensions & small projects/programs.

Requirements:

Qualified applicants will need the ability to facilitate problem solving and the ability to manage stakeholders to achieve objectives. A proven work history with the ability to work cooperatively with others. Relevant degreed education is helpful. Leadership, time management, and organizational skills are required. Additional valued competencies include:

- Leadership experience steering teams to victory.
- Ability to dive into problems and resolve issues with a bias toward action.
- Organized and disciplined work ethic.
- Must be a strong communicator to ensure stakeholders are informed.
- Requires the ability to identify problems, facilitate progress, and acknowledge when assistance is timely.
- Cognizant of process, process improvement, and product development.
- Remains calm and cool in the face of adversity.

Appropriate training and knowledge of applicable state and federal laws necessary. Must be cognizant of safety regulations pertaining to the handling and use of firearms. This position is trusted to handle and protect company-private information: discretion, integrity, and ethics nonnegotiable.

Compensation:

Springfield offers a competitive salary and extensive benefits package which includes a generous, comprehensive, and affordable health plan in addition to dental, vision, life, disability, flex, 401(k), and other options. To learn more about Springfield Armory products and services visit www.springfield-armory.com. (60,000 to 85,000 salary range)

Submit Resume and/or Contact Information for Consideration

Follow link to complete inquiry form. Attach resume and provide accurate contact information.

[Program Management Application](#)

Springfield Inc. is an Equal Opportunity Employer

Approved for Posting: JR
Posting Closes: When Position is filled.