

# SPRINGFIELD ARMORY.

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## JOB POSTING

DIRECT LINK: [Engineering Application](#)

Title: Design Engineer

Status: Full-Time

### Description Summary:

Springfield is accepting applications for a Design Engineer assigned to our Engineering Department to support research and development (R&D). Responsibilities include but are not limited to:

- Accountable for completing assigned project work.
- Works with R&D gunsmiths to document technical data to support creative process and establish department records of practical design.
- Calculates dimensions, sketches ideas, designs mockups, and creates CAD Files.
- Works with purchasing and internal R&D to implement prototyping strategies to move design to product.
- Ensures accuracy of product spec sheets through participation in review processes.
- Utilizes company document control practices and improves utility.
- Works intra-departmentally to facilitate manufacturing process.
- Manages product data for new parts.
- Supports new product development planning and generates CAD as directed.
- Conducts design reviews on new products.
- Evaluates Intellectual Property (IP) considerations on new products.
- Participates in testing protocols as required.
- Develops DFMEAs as directed.
- Coordinates reverse engineering as necessary.
- Cognizant of government regulations that effect the design and distribution of new product as they impact design and production.

### Requirements:

Requires a Mechanical Engineering degree from an accredited institution. Demonstrated work history includes proficiency and experience with firearms in addition to organizational aptitude and engineering discipline. Required skills include:

- Strong understanding of SOLIDWORKS as its usage for planning, ideation, modeling, assessment, prototyping, and project management.
- Metrology and metrology equipment expertise required to accomplish descriptive, diagnostic, and predictive measuring.
- Strong and effective analytical, communication and technical skills.

- Ability to interpret data, learn, adapt, and accommodate change.
- Ability to work individually with minimal supervision

Must be knowledgeable of safety regulations pertaining to the handling and use of firearms. This position is trusted to handle and protect company-private information: discretion, integrity, and ethics nonnegotiable.

**Compensation:**

Springfield offers a competitive salary and extensive benefits package, which includes a generous, comprehensive, and affordable health plan in addition to dental, vision, life, disability, flex, 401(k), and other options. To learn more about Springfield Armory products and services, visit [www.springfield-armory.com](http://www.springfield-armory.com). (80,000 to 100,000 salary range)

**Submit Resume and/or Contact Information for Consideration**

Follow link to complete inquiry form. Attach resume and provide accurate contact information.

[Engineering Application](#)

*Springfield Inc. is an Equal Opportunity Employer*

Approved for Posting: B. McKelvain  
Posting Closes: When Position is Filled

