

SPRINGFIELD ARMORY.

JOB POSTING

DIRECT LINK: [Application](#)

Title: Machine Shop Manufacturing Engineering Manager

Status: Full-Time

Description Summary:

Springfield Armory is currently seeking an experienced Machine Shop Manufacturing Engineering Manager. Responsible for overseeing and managing the Manufacturing engineering activities within machine shop, ensuring that products are produced to meet quality standards, production schedules, and cost objectives. The Machine Shop Manufacturing Engineering Manager is a key member of the management team and collaborates with various departments to improve manufacturing processes and drive continuous improvement initiatives. Instrumental in leading the insourcing of new parts and new machines. Lead setup and installation of new machining cells.

- Lead and manage the manufacturing engineering team, providing guidance, mentoring, and training to ensure the team's success and professional growth.
- Lead and develop the applications engineering team to manufacture products that exceed our customer expectations.
- Develop and implement machining processes and procedures to optimize production efficiency, quality, and safety.
- Collaborate with cross-functional teams, including design engineering, production, and supply chain to develop and implement new products or processes.
- Drive continuous improvement initiatives and lean manufacturing principles to enhance productivity, reduce waste, and improve overall operational performance.
- Monitor and analyze production data and metrics to identify areas for improvement and implement corrective actions as needed.
- Ensure compliance with company policies, regulatory requirements, and industry standards to maintain a safe and environmentally friendly work environment.
- Manage and oversee the implementation of new equipment, technologies, and automation systems to enhance manufacturing capabilities and efficiency.

Requirements:

Relevant education and extensive experience is required to demonstrate manufacturing and quality engineering knowledge. Must have relevant experience with continuous improvement initiatives in manufacturing environments. Lean Certifications preferred. Proficiency in the operation of office machines and Microsoft programs is expected. Must have gun building experience. Requires strong and effective analytical, communication, and technical skills. Possesses appropriate training and knowledge of applicable state and federal laws. Technical skills and understanding of manufacturing processes implicit. This position is trusted to handle and protect company-private information: discretion, integrity, and ethics nonnegotiable.

Skills: Product Management, People Management, Understanding the Customer, Product Development, Requirements Analysis, Pricing, Planning, Competitive Analysis, Sales Planning, Inventory Control, Financial Planning and Strategy, Extensive Firearms Knowledge.

Compensation:

Springfield offers a competitive salary and extensive benefits package which includes a generous, comprehensive, and affordable health plan in addition to dental, vision, life, disability, flex, 401(k), and other options. To learn more about Springfield Armory products and services visit www.springfield-armory.com.

(115,000 – 135,000)

Submit Resume and/or Contact Information for Consideration

Follow link to complete inquiry form. Attach resume and provide accurate contact information.

[Application](#)

Springfield Inc. is an Equal Opportunity Employer

Approved for Posting: T Nadolson
Posting Closes: indefinite
Job #037650

