# **SPRINGFIELD ARMORY.**

### JOB POSTING

Direct Link: Quality Application

Title: Head of Quality and Manufacturing Engineering Status: Full Time

#### Description Summary:

Springfield is accepting applications for the position of Head of Quality and Manufacturing Engineering. This position plays a crucial role in ensuring the efficient and effective operation of the manufacturing processes within Springfield Armory and is a key member of management. Works intradepartmentally to drive continuous improvement initiatives. Responsible for overseeing and managing the Manufacturing engineering activities within Springfield Armory. Ensures that products are produced to meet quality standards, production schedules, and cost objectives. Crucial to the development of suppliers and control of quality incoming parts.

Essential Duties and Responsibilities:

- Leads and manages the manufacturing engineering team, provides guidance, mentors, and trains to ensure the team's success and professional growth.
- Leads and develops supplier and internal quality teams to manufacture products to exceed our customer expectations.
- Develops and implements manufacturing processes and procedures to optimize production efficiency, quality, and safety.
- Collaborates with cross-functional teams (includes design engineering, production, and supply chain to develop) to implement new products or processes.
- Drives continuous improvement initiatives and lean manufacturing principles to enhance productivity, reduce waste, and improve overall operational performance.
- Monitors and analyzes production data and metrics to identify areas for improvement and implement corrective actions as needed.
- Ensures compliance with company policies, regulatory requirements, and industry standards to maintain a safe and environmentally-friendly work environment.
- Manages and oversees the implementation of new equipment, technologies, and automation systems to enhance manufacturing capabilities and efficiency.
- Develops and implements internal quality standard testing and evaluation processes.
- Develops and launches Supplier Quality program that meets the company's objectives.

Requirements:

Appropriate education (Bachelor's at a minimum) and demonstrated proven responsible work history in both Quality and Manufacturing Engineering (10+ years) required. Must possess relevant experience with continuous improvement initiatives in manufacturing environments. Lean Certifications preferred. Proficiency in the operation of office machines and Microsoft programs is expected; Requires industry experience with the skills necessary to build firearms. Requires strong and effective analytical, communication, and technical skills. Cognizant of applicable state and federal laws.

#### Compensation:

Springfield offers a competitive salary and extensive benefits package which includes a generous, comprehensive, and affordable health plan in addition to dental, vision, life, disability, flex, 401(k), and other options. To learn more about Springfield Armory products and services visit <u>www.springfield-armory.com</u>.

Submit Resume and/or Contact Information for Consideration

Follow link to complete inquiry form. Attach resume and provide accurate contact information.

## **Quality Application**

Springfield Inc. is an Equal Opportunity Employer

Approved for Posting: TN Posting Closes: 15 November 2024