

SPRINGFIELD ARMORY®

JOB POSTING ONLY

Direct Link: [Accounting Application](#)

Title: Assistant Controller
Status: Full-Time

Description Summary:

Springfield is accepting applications for an Assistant Controller. As a key member of the Finance and Accounting team, the Assistant Controller reports to the CFO and assumes a strategic role in the overall management of the company. The Assistant Controller has primary day-to-day responsibility for managing and controlling all aspects of the accounting, financial compliance and internal controls of the company. This includes but is not limited to direct responsibility for accounting, finance, product costing, financial customer and business partner relationships, and compliance with company financial commitments.

Essential Duties and Responsibilities:

Ensures credibility of Finance and Accounting group by providing timely and accurate financial results in accordance with GAAP and company policies.

Provides critical analysis of financial results, cash flows, and financial trends.

Makes recommendations for process and efficiency improvement.

Evaluates and advises on the impact of company strategies and regulatory action.

Establishes and maintains strong relationships with CFO and senior executives to identify their needs and business solutions. Assists CFO and VPs with data to adequately manage their responsibilities.

Provides CFO and executive management with advice concerning financial implications of business activities.

Trains and educates as needed to raise awareness and improve knowledge of financial management matters.

Identifies opportunities and makes recommendations to enhance financial performance and business opportunities.

Serves as Finance and company ambassador with internal customers as well as external customers, clients and business partners.

Develops and refines financial reports to meet bank needs.

Takes a hands-on lead position to develop, implement, and maintain accounting systems – including a comprehensive cost system.

Meets with company accountants and attorneys on an as needed basis and advises the Board of legal and financial concerns.

Oversees the preparation of reports for the annual year end audit, develops internal controls and ensures that reports are available for outside accountants.

Establishes and oversees financial policies.

Ensures that the payroll and benefit function is performed accurately.

Works with the company accountants to ensure that all tax reports and payments are timely.

Makes sure that all ledger and financial reports are produced accurately.

Partners with peers to ensure financial obligations, covenants and other obligations are met.

Helps oversee the year-end and other external audit processes.

Oversees all insurance including risk management (product liability, property, general liability, auto, etc.) and benefits (health, life, dental, vision, disability, etc.)

Trains and mentors direct reports and associated staff to support professional growth and development.

Prepares other reports and projects as requested by the CFO.

Reviews contracts to ensure proper execution.

Perform specific and delegated duties as assigned by Management.

Works to facilitate corporate success.

Travels to promote public relations and to assure procurement and quality from associated vendors/contracts.

Ensures continuous, on-going improvement of methods, processes, productivity, quality, and cost effectiveness.

Possesses ability to interpret data, learn, adapt, and accommodate change.

Works individually with minimal supervision.

Other duties as assigned: work may include but is not limited to above listed responsibilities.

Requirements:

Appropriate education (Bachelor's degree in Accounting) and demonstrated work history (10 years) expected. CPA, MBA and experience in manufacturing is strongly preferred. Proficiency in the operation of office machines and Microsoft programs is expected. Requires strong and effective analytical communication and technical skills. Cognizant of applicable state and federal laws. This position is trusted to handle and protect company-private information: discretion, integrity, and ethics nonnegotiable.

Compensation:

Springfield offers a competitive salary and extensive benefits package which includes a generous, comprehensive, and affordable health plan in addition to dental, vision, life, disability, flex, 401(k), and other options. To learn more about Springfield Armory products and services visit www.springfield-armory.com.

Submit Resume and/or Contact Information for Consideration

Follow link to complete inquiry form. Attach resume and provide accurate contact information.

[Accounting Application](#)

Springfield Inc. is an Equal Opportunity Employer

Approved for Posting: PE
Expected Posting Close: 9 Oct 2024